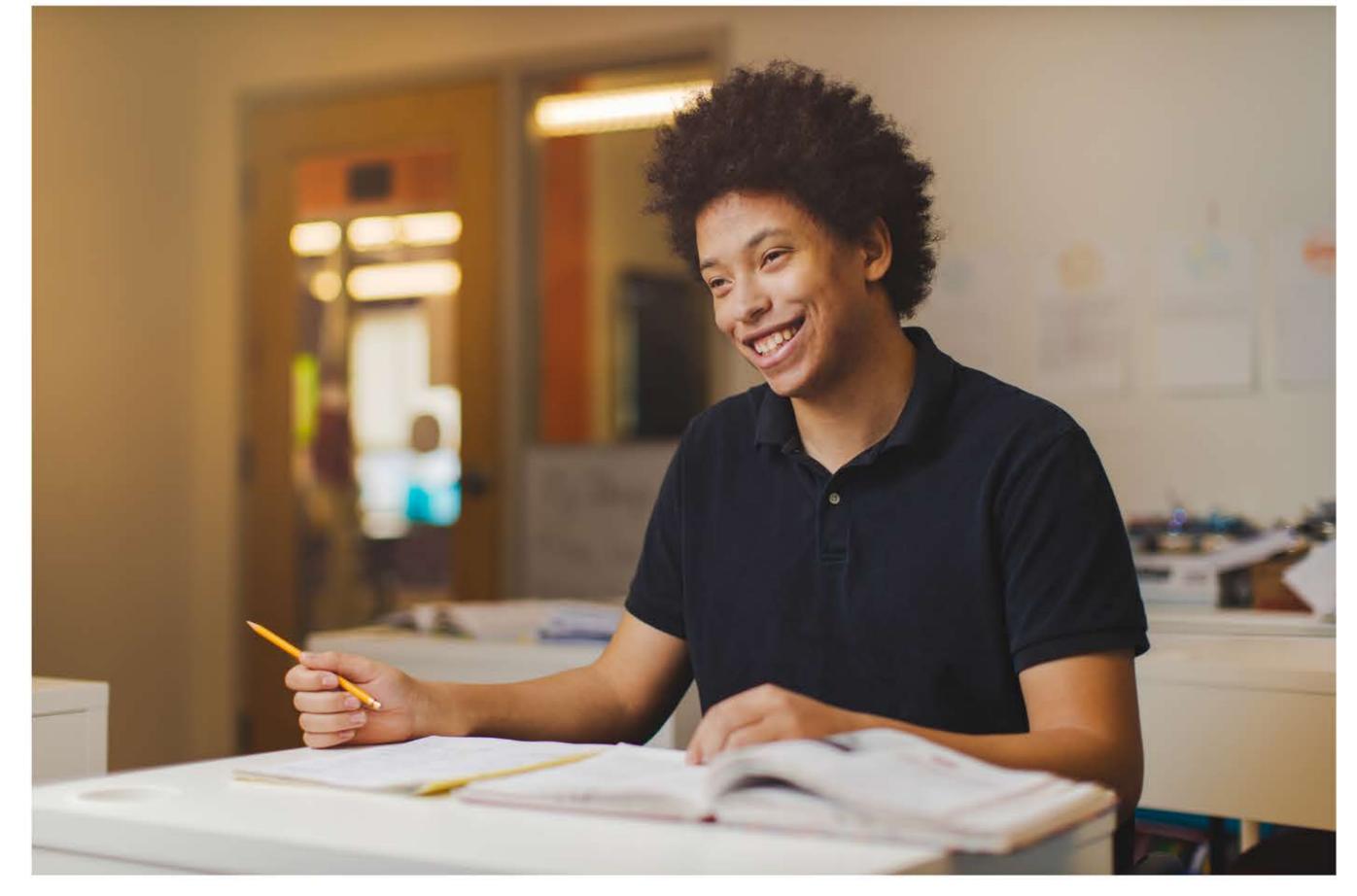


"My experience at the Learning Exchange taught me that my dreams were actually tangible. Thinking about the future feels real for the first time." - Crystal



"I am most proud that I finished and got my diploma. My next steps are working with the Post-Secondary Coach at the Learning Exchange to apply to NBCC for next year. I'd like to work in the trades. I think I will apply for the welding program. The Learning Exchange gave me a chance to take the next step and to go to college." -Matt



"I am most proud of passing 4 out of 5 GED exams. All I have left to complete is math, which might be one of the hardest subjects for me but with help from my teacher and all the encouragement I get I know I will be able to do it. One of the things I find that has changed in my life since going to the Learning Exchange is the feeling of confidence I now have in myself." – Eric

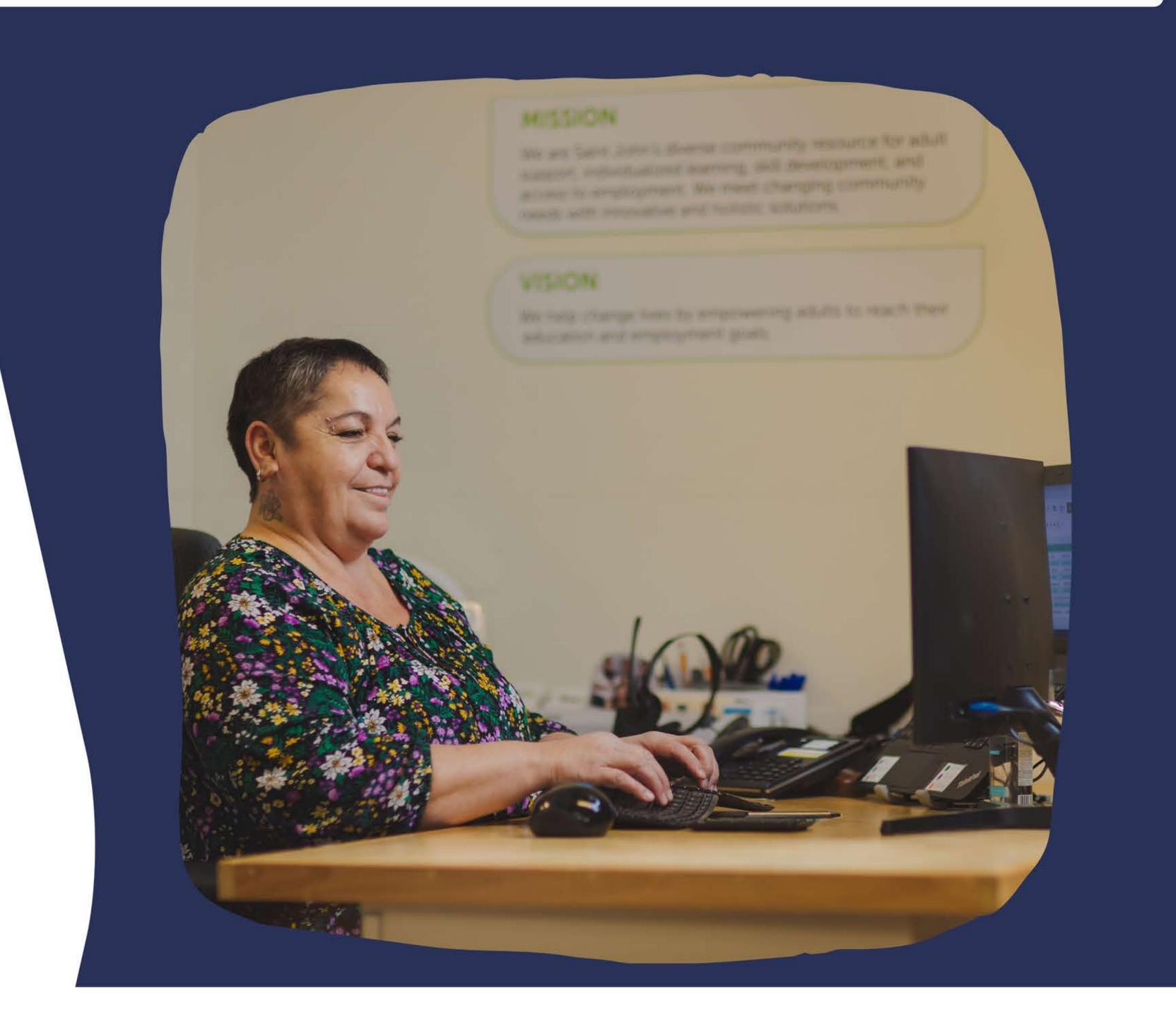
- Ultimate outcome: sustainable & meaningful employment for participants (60% retain employment for at least 6 months)
- Participants engage in Soft-Skills workshops: time management, communication, professionalism, stress management, feedback, collaboration, problem solving, conflict resolution, confidence
- Participants set SMART goals (academic, employment, personal development)
 through 1:1 coaching sessions
- Since 2018, participants have completed over 4000 hours of coaching and achieved over 5,707 goals
- 776 participants / 337 secured employment
 / 197 trained in our social enterprises
- Over \$460,000.00 in incentives earned by participants
- In 2021 SJLE became the first organization in N.B. to partner with PETL on 5-year outcomes-based funding model

TRANSITION TO WORK

\$1,405,000 SOCIAL INNOVATION FUNDING 5 YEARS PHASE 9 OF 10



SAINT JOHN LEARNING EXCHANGE



"I can't tell you how much my outlook has changed on my life. Nothing is perfect and the struggles are still real, however having a job that you love is having a purpose. It's feeling like you've spent your whole life waiting for this moment. When you've always felt not good enough, finally a door opens and that feeling starts to change. I'm paying my own bills and rent and I have not received an income assistance cheque since May 2021." – Trish