

Working For Change

Women's Empowerment Network



Working for Change (W4C) was a leadership capacity building pilot program, with an outreach, connection, and learning model designed to prepare individuals to progress along the pathway out of poverty by building their skills through enhanced coaching, alignment of support services, and increasing personal assets. Participants had the option of building community leadership and skills by working on a specific change project in one of the priority neighbourhoods.

Overall, results showed that W4C significantly increased participants self-esteem, personal assets, sense of belonging, and community engagement.

Results were significant as the program had been implemented for less than two years when it wrapped up ahead of schedule.

Women's Empowerment Network was the most recent partner to hold the project.

It has been a key learning through the administration of the SIF that projects that change Grantee Partner ownership throughout their process are more likely to be adversely

impacted in their ability to evolve beyond achieving outcomes that impact individuals towards those that innovate the organization or influence system change or policy. That stated, W4C supported more than 50 women and their families.

